



GEO Certified[®]

GEO Certified[®] Report Bredareds Golfklubb

Prepared by independent verifier Kerstin Antonsson

Certified by GEO Foundation: 2025
Recertification due: 2028

GEO Certified[®]



**GEO
Foundation**
Sustainability in and through golf

“Bredareds Golf Club is well-managed and has a welcoming atmosphere. This is in line with its vision - ‘together, we are creating a bright and sustainable future for golf, people and the planet’.

Bredareds Golf Club actively and systematically promotes sustainability improvements in a very good way. The club produces an outstanding sustainability report annually that shows a high level of maturity and ambition, as well as the importance of pursuing, measuring, and communicating sustainability issues. The report presents the club's status, purpose, goals, and results in an exemplary manner to members and the wider community. It has been very gratifying to read and experience on-site.

The club's most significant sustainable challenge will be to continue upgrading and optimizing sprinklers in the irrigation system and to utilize and store larger amounts of water for future irrigation needs. Investigations and consultations with authorities are ongoing.

I look forward to seeing the results of the coming water supply. An expanded list of species on the course, together with a documented management plan for the area's habitats and biological values, will further advances on the club's sustainability position in strengthening biodiversity.

Keep the pace, and good luck with the sustainability work in the coming years.”

*Kerstin Antonsson
(GEO accredited independent verifier)*



Introduction

GEO Foundation is pleased to confirm that Bredareds Golfklubb has successfully achieved GEO Certified® status for its outstanding work to foster nature, conserve resources and support the community.

GEO Certified® is the most respected certification for golf, based on a credibly and transparently developed modern sustainability Standard of best practice.

Bredareds Golfklubb has:

1. Met the required certification criteria for sustainable golf operations
2. Successfully completed the official third-party verification process
3. Successfully passed the final evaluation by GEO Certification Ltd. (autonomous subsidiary of GEO Foundation)

GEO agreed with the conclusions of the official verification report, that, having achieved all mandatory criteria; and with specific Continual Improvement Points (CIP) set for the future and Critical CIP's (CCIPs) to be reviewed at recertification, Bredareds Golfklubb should be awarded GEO Certified® status.

For the certification period stated above, Bredareds Golfklubb can therefore claim a position as a leader in advancing sustainability in golf – making important contributions in protecting nature, conserving resources and strengthening communities.

The GEO Certified® Report that follows comments on the actions undertaken against the criteria, as observed by the independent verifier during the assurance process.

Certification is nearly always the result of a dedicated team effort resulting in many practical and valuable social and environmental results around the golf course, maintenance facility and clubhouse. These dedication and leadership qualities are an important part of ensuring the resilience of the golf facility and the golf industry into the future and also as part of society's wider effort to pull together for people and planet.

We congratulate all involved.

Jonathan Smith
Founder and Executive Director, GEO Foundation
GEO Certification Ltd. Board Member

Kelli Jerome
Executive Director, GEO Foundation

Carole Kerrey
Director, Certification and Credibility,
GEO Certification Ltd.



Verification and Certification

Verification

The official third-party audit was carried out by an independent verifier, accredited by GEO to undertake verifications of golf facilities applying for certification.

Verification involves reviewing practices and data, using the International Voluntary Standard for Sustainable Golf Operations as the guide to ensure comprehensive and consistent evaluation of performance. A detailed verification report is submitted for evaluation by GEO Certification Ltd, a subsidiary of GEO Foundation.

Certification

GEO Certification Ltd, an autonomous subsidiary of GEO Foundation [both not-for-profit entities], undertook a full review of all content submitted through the OnCourse® online platform and the report submitted by the verifier, ensuring:

- Comprehensiveness – activities undertaken touched on all elements of the Standard
- Consistency – that the verification approach was balanced, well weighted and with consistent depth of evaluation across each theme
- Accuracy - matching the verification report with evidence submitted by the golf facility to ensure statements and claims were accurate

GEO Foundation is an international not-for-profit founded to advocate, support and reward sustainability in and through golf. Over more than ten years, the group has worked collaboratively with dozens of golf industry associations and government and non-government organisations around the world, to help golf become a sustainability leader, striving for a net positive social and environmental impact. In addition to managing and assuring GEO Certified®, GEO Foundation also provides a suite of credible, practical programmes for golf facility management, new golf developments and golf tournaments called OnCourse®, often delivered in partnership with national golf bodies. Find out more at www.sustainable.golf

Credibility

GEO Certified® is part of the ISEAL Alliance, a group of the world's foremost credible certification systems including Fairtrade, Rainforest Alliance, Forest Stewardship Council, Marine Stewardship Council and many others. GEO Foundation earned and retains full membership of the ISEAL Alliance global association following a rigorous evaluation against the ISEAL Codes of Credibility in Sustainability Standards and Certification. The ISEAL Codes cover standard-setting, assurance, and monitoring and evaluation. Find out more at www.isealalliance.org



Verifier's Report

The Sustainability Agenda for golf covers the following themes and action areas:

THEMES	ACTION AREAS
Nature	<ul style="list-style-type: none">• Habitats & Biodiversity• Turfgrass management• Pollution prevention
Resources	<ul style="list-style-type: none">• Water• Energy• Materials
Community	<ul style="list-style-type: none">• Partnerships & Outreach• Golfing & Employment• Advocacy & Communications

Included below are the observations made by the Independent Verifier against each item in the Standard.

NATURE

N1 Habitats and Biodiversity

Objectives	Requirements	Mandatory Practices	Verifier Notes
<p>N1.1 Understand the site and surroundings</p>	<p>N1.1.1 Sound understanding of the nature and landscape value of the site</p>	<p>General knowledge of the wildlife and habitats on the site</p>	<p>Bredareds Golf Club built its first nine holes in 1993. They own about 97% of the land and lease the remaining area.</p> <p>Bredareds Golf Club is a scenic 18-hole forest course in varying nature. The course is located on sand, arctic sediments, moraine, and marshy land where pine and birch are dominant tree species.</p> <p>Vänga bog is located downstream of the golf course, and Rölsbäcken connects the course and the bog. Therefore, no discharges must be made into the stream that can affect hydrology.</p> <p>In 2021, Örnborg Kyrkander Biologi & Miljö AB compiled map layers and conducted a GIS analysis of known natural values and ancient and cultural remains at Bredareds Golf Club. The study of natural values has been divided into three parts based on their proximity to the golf course. Maps show where the described natural values are located in and around the golf course. Nature values are defined based on the type of value, comments on the specific area, and proposals for measures.</p> <p>The areas outside and between the holes of the course provide a connection of greenery and waterways. The forest areas are well-maintained and have good forest edges in the transitions to mowed areas. The ponds have overgrown edges that are not in the direction of play. Annual overall activities for forest and shrub areas can be found in the list of completed/started, and planned works.</p>
	<p>N1.1.2 Knowledge of legal designations for protected areas, habitats and species</p>	<p>Identify rare, protected or endangered species found on the golf course;</p> <p>Understand legal responsibilities for landscape protection and special area designations, if applicable</p>	<p>Judging by the known natural values registered around the golf course, it is mainly production forests, with relatively few forest values noted. The area around the golf club is known for its natural values, including wetlands, remaining stretches of agricultural landscape, and older deciduous trees adjacent to buildings.</p> <p>Ponds on the course have both large and small newts, and in the area, there are also club moss (<i>Lycopodiella inundata</i>), vipers, and beavers.</p>

			<p>The GIS analysis of the golf course and its surroundings also lists rules and legal requirements most clearly linked to the natural values noted in this analysis and should be taken into account. It supports the development of a documented management plan for the golf course's areas outside the mowed areas.</p> <p>A flora inventory at Bredareds Golf Club was carried out by the Borås Society for Nature Conservation in 2008.</p> <p>There are invasive species, such as Lupinus (<i>Lupinus</i>) and Canadian goldenrod (<i>Solidago canadensis</i>), in the club area.</p> <p>CCIP: Please increase knowledge of trees, plants, and animals in the area to create a stronger foundation for biodiversity and future management plans. The results from the ongoing bird inventory should be entered in the species list when it is ready. Species identified as worthy of protection also should be marked on existing habitat maps. Please also mark out places for invasive species. Enter the updated number of identified species in OnCourse.</p> <p>CCIP: Please develop a documented management plan for areas outside mowed areas to promote, preserve, and/or increase biodiversity, and to maintain the habitats of species worthy of protection. Please also document guidelines and possible control methods for invasive species.</p> <p>CIP: According to the GIS analysis of natural values, it is desirable to produce a simple hydrological map of the golf course to gain a better understanding of how water flows in the immediate area. This can contribute to increased knowledge when planning extended storage of irrigation water in the future.</p>
	N1.1.3 Sound understanding and respect for cultural heritage	Protect any archaeological, historical or cultural designations on the site, if applicable	<p>A small part of a larger area of fossil fields is found within the golf club's south-eastern property (hole 1). The area has clearance cairns, stone strings, and terrace edges. The clearance cairn area was identified during an investigation conducted in 1993, before the planned construction of the golf course. The cairns are largely peat, but several of them have been added in recent times with stone that has not yet been peated over. A study of historical map material confirms that the land has not been farmed since the 1500s. The part within the golf club's property boundary is unlikely to be affected by the golf club's management.</p>
N1.2 Opportunities to naturalise the golf course	N1.2.1 Measures taken to identify and minimise the required area of managed turfgrass	Monitor patterns of play to identify underutilised areas of turfgrass	<p>The course's layout features exemplary narrow fairways that minimize the need for mowed surface areas.</p>

			<p>The members of the sustainability committee review the area, and which areas can be exempted from mowing.</p> <p>In the past year, a newly created meadow with flowers has replaced the mowed area at the club's entrance.</p> <p>One member suggested letting the grass around the 3rd tee grow wild.</p>
N1.3 Actively create and manage habitats for wildlife	N1.3.1 Projects to create and manage habitats in the best way for wildlife and golf	<p>Prioritise native species of varying size and structure when planting</p> <p>Prioritise native trees and shrubs when planting</p> <p>Prioritise native aquatic species of varying size and structure when planting</p> <p>Establish mowing buffer zones next to water bodies and wetlands</p>	<p>The club prioritizes native species when planting.</p> <p>In the nature value mapping from 2021, it is stated that in the forest landscape around the golf course area, birch, oak, and elm dominate. These tree species can be prioritized in golf course maintenance to achieve a landscape synergy that benefits the species that live on them.</p> <p>Around the ponds, there are wild pond edges where grass and vegetation protect the biological life. Buffer zones are specified. The edge environments in the transition from mowed areas to forest provide satisfactory protection for animals and birds.</p> <p>In several places, there are dead trees and landscaped fauna depots, birdhouses, and insect hotels.</p> <p>See also N1.1.1. and N1.2.1 above.</p>
N1.4 Conserve key species	N1.4.1 Practical conservation measures for priority species	<p>Follow local best practice to protect or attract endangered, protected or rare species found on site</p>	<p>The area includes large and small newts, club moss, vipers, and beavers. In OnCourse, nine species are listed as worthy of protection.</p> <p>Bredareds Golf Club has contributed to biodiversity through a pollination project in collaboration with the County Administrative Board (2020) and by creating habitats for wild bees. The club actively participates in the WWF campaign "Make golf wilder".</p> <p>Please see N1.1.1 and N1.2.1 above.</p>
N2 Turfgrass			
N2.1 Maintain optimum turfgrass and soil health	N2.1.1 Appropriate turfgrass varieties adapted to climatic and other geomorphological factors	<p>Select appropriate grass species for the climate</p>	<p>The course is mainly built on sandy soils with good drainage, but it also tends to dry out quickly. Drought and longer seasons tend to require more irrigation water. The possibilities to store water will increase. See R1.2 below.</p> <p>The greens are supported with creeping bentgrass to withstand disease and drought better.</p>

	N2.1.2 Practices to maintain good soil structure and condition	No specific international requirement, however, identify course management and agronomic activities and look for continual improvements	Soil improvements are being implemented by using biostimulants, beneficial microorganisms, and microfungi to enhance mycorrhizal activity. The greenkeeper uses thatch control on greens frequently to maintain good soil, turf structure, and condition.
	N2.1.3 Careful and responsible fertiliser application throughout the year to avoid over-fertilisation	Test and monitor soil pH; Follow legal requirements when timing fertiliser applications Ensure staff are fully qualified to use fertilisers Ensure staff use appropriate protective equipment Regularly calibrate and test applicators	The spraying equipment is approved by the Swedish Board of Agriculture. The approval is valid until 2027-11-04. Soil samples from three greens are sent annually for analysis of chemical properties to support continued management and fertilization measures. The company handles personal protective equipment. Safety data sheets are placed in the storage.
N2.2 Prioritise mechanical maintenance	N2.2.1 Non-chemical pest, disease and weed management	Sharpen mowing blades; Remove surface moisture; Change hole locations frequently	The club has a high level of knowledge about diseases and conducts active IPM work. Preventive disease control is achieved through biostimulants, beneficial microorganisms, and microfungi to enhance mycorrhizal activity. Sharpening mowing blades, removing surface moisture, and frequently changing hole locations are normal preventive activities. In 2024, the club started brushing the greens more rather than vertical cutting to reduce stress on the grass, which could lead to increased disease. By continuously monitoring the organic material, the need for aeration was reduced.
N2.3 Use chemicals responsibly	N2.3.1 Application of chemicals only when necessary to prevent or cure defined / identified turf health issues	Identify and track pest and disease hotspots, including sensitive areas Scout the course daily for early signs and symptoms Accurately diagnose to determine the cause of weeds, pests and diseases	Pesticide use is kept to a minimum, and efforts to prevent it are prioritized. The greenkeeper tests different prevention and control methods annually to achieve new physical methods to better prevent and minimize disease attacks on the greens. All management methods are documented and analysed for their intended effects. The course is checked daily for early signs of disease. The green at holes 3 and 9 often shows the first signs of Dollar spot, and the greens at 2 and 8 show the first signs of Anthracnose. Snow mold has varying incidences. Treated occurrences are reported in IPM records.

	<p>N2.3.2 Application of chemicals with full safety precautions</p>	<p>Use legally registered and approved products;</p> <p>Prefer products for the specific weed, pest or disease;</p> <p>Follow legal requirements;</p> <p>Ensure staff are fully qualified to use pesticides;</p> <p>Ensure staff use appropriate protective equipment;</p> <p>Regularly calibrate and test applicators;</p> <p>Dilute and dispose of leftover product on untreated areas of amenity turfgrass</p>	<p>The spraying equipment is approved by the Swedish Board of Agriculture. The approval is valid until 2027-11-04.</p> <p>Replenishment takes place on a constructed and authority-approved bio pad.</p> <p>Applicator licenses are valid for the head greenkeeper and the club manager.</p> <p>Legally registered and approved products are used.</p> <p>The company handles personal protective equipment, including clothing, goggles, and gloves.</p> <p>Spraying with pesticides is carried out in accordance with the Environment Authority's decision dated 2023-06-16.</p> <p>Diluted leftover product is disposed of in untreated turfgrass.</p>
<p>N3 Pollution Prevention</p>			
<p>N3.1 Prevent pollution across the entire site</p>	<p>N3.1.1 Practical measures to ensure pollution risks are minimised from golf course operations</p>	<p>Document procedures for emergency spill responses ;</p> <p>Retain no-spray/no-spread buffer areas next to water bodies and wetlands;</p> <p>Retain no-spray/no-spread buffer zones in and around ecologically sensitive areas</p>	<p>Emergency procedures and equipment for accidents and chemical spills are established.</p> <p>According to the environmental authority's decision, the minimum safety distance for open ditches, stormwater, and drainage wells is 2 meters. The safety distance is six meters from lakes, ponds, and streams, and twelve meters from drinking water wells.</p>
	<p>N3.1.2 Practical measures to ensure pollution risks are minimised from clubhouse operations</p>	<p>Formal wastewater discharge agreement, if applicable</p>	<p>See N3.2.1 and N3.3.1 below.</p> <p>The municipality's sanitation department is contracted for emptying the septic tanks. LBC Borås AB is contracted to collect hazardous wastewater.</p>
	<p>N3.1.3 Practical measures to ensure pollution risks are minimised from maintenance facility operations</p>	<p>Wash machinery over an impermeable, leak-free surface;</p> <p>Mix and load pesticides and fertilisers over an impermeable, leak-free surface;</p> <p>Triple rinse pesticide containers and applicators</p>	<p>The wash pad for machines consists of impermeable concrete with a drain leading to the oil separator.</p> <p>Spraying equipment and containers are triple rinsed and cleaned with water.</p> <p>Mixing and loading of pesticides take place on a constructed, authority-approved bio pad.</p>

			Mixing and loading of fertilizers take place on an impermeable concrete surface.
N3.2 Safely manage hazardous substances	N3.2.1 Legal compliance in the storage, handling, application and safe disposal of all hazardous substances	<p>List of hazardous substances, made available to authorised staff;</p> <p>Product and material data safety sheets;</p> <p>Well ventilated concrete or metal building;</p> <p>Impermeable, leak-free flooring; Sufficient storage capacity;</p> <p>Spill containment kits;</p> <p>Secondary containment e.g., bunds or drip trays;</p> <p>Emergency wash area, as per local requirements (body shower and / or eye wash station);</p> <p>Hazardous substances safely collected by a registered company or body ;</p> <p>Follow any additional legal requirements</p>	<p>Emergency procedures and equipment for accidents and chemical spills are established.</p> <p>Chemicals are stored and handled safely. Chemical products are listed in the REDDIBO software, along with digital safety data sheets (SDS). Printed SDS are also stored in the workshop and storage.</p> <p>Decontaminating agents, spill containment kits, and personal protective equipment are used and available.</p> <p>Fire extinguishers are available on vehicles and in buildings.</p>
	N3.2.2 Legal compliance in the storage and handling of fuels and gases	<p>Tank secured to a horizontal, flat, non-combustible surface;</p> <p>Secondary containment of fuel in the event of spills e.g. bunds and drip trays;</p> <p>Inspection of storage tank(s) at least quarterly, if required;</p> <p>Fire extinguisher in the immediate area</p>	<p>The petrol and diesel tanks are located in caissons with roofs that provide secondary protection. The tanks are checked and approved by authorized inspectors. Legal requirements govern the next inspection until 2031.</p> <p>Fire extinguishers are set up at the fuel station. Personal protective equipment and spill kits are available.</p>
N3.3 Responsibly manage waste / storm water	N3.3.1 Appropriate wastewater usage, treatment and discharge	<p>Impermeable, leak-free surface;</p> <p>Treatment as per local requirements (oil, grease and / or clipping separation);</p> <p>Formal discharge agreement, if applicable</p>	<p>The outdoor impermeable wash pad is used for vehicle washing and is connected to grass and oil separators before the wastewater is led to the irrigation pond. The municipal supervisory authority for environmental issues has audited and approved the wastewater disposal. The oil separator is emptied once a year.</p>

			The club does not have a connection to municipal sewage. Sanitary wastewater from the clubhouse leads to a three-chamber septic tank with infiltration, and the halfway house is connected to a closed septic tank. The municipality's sanitation department is contracted for emptying the tanks.
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RESOURCES			
R1 Water			
Objectives	Requirements	Mandatory Practices	Verifier Notes
R1.1 Minimise water demand	R1.1.1 Measures to reduce the need to consume water	<p>Select appropriate grass species for the climate e.g., drought and disease tolerance;</p> <p>Target irrigation to essential playing surfaces;</p> <p>Prioritise native, drought tolerant species for landscaping and planting</p>	<p>The course is mainly built on sandy soils with good drainage, but it also tends to dry out quickly. Drought and longer seasons tend to require more irrigation water. The possibilities to store water will increase. See R 1.2 below.</p> <p>The greens are supported with creeping bentgrass to withstand disease and drought better.</p> <p>Rainwater gutters have been installed on several roads to divert large water flows that could otherwise damage or wash them partly away.</p>
R1.2 Maximise water efficiency	R1.2.1 Practical measures to use water more efficiently on the golf course	<p>Schedule irrigation based on informed assessment of soil moisture and weather forecasts;</p> <p>Evaluate new irrigation technologies e.g., central control, precision sprinklers etc.;</p> <p>Provide staff training on efficient irrigation practices;</p> <p>Adjust sprinklers to playing surfaces only</p>	<p>Moisture meters are used as needed or every third day during the season to determine irrigation needs. Forecast, temperature, and precipitation amounts are also taken into account.</p> <p>For the 2025 season, the club invested in new control systems for the pumps (SMART) and the irrigation system (Rainbird), which simplify and improve irrigation. The sprinklers of the irrigation system are being replaced gradually.</p> <p>The club has made investigations and applications to build a new irrigation pond between holes 1 and 2. The County Administrative Board announced a rejection after the area was found to be a peatland. To secure a water supply, a feasibility study for drilling will be conducted. Further consultation will take place with the County Administrative Board.</p>

	R1.2.2 Practical measures to use water more efficiently in buildings	<p>Monitor and record water consumption (bills, flow meter etc.);</p> <p>Encourage water conservation practices amongst players and staff</p>	<p>Water consumption is measured and reported in the annual sustainability report.</p> <p>A water meter was installed at the clubhouse in 2025 to measure drinking water withdrawal from the groundwater well.</p> <p>Low-flush toilets and taps are installed.</p>
R1.3 Source water responsibly	R1.3.1 Measures towards alternative, lower quality sources of water	<p>Water abstraction permit, if required;</p> <p>Report water consumption to environment agency, if required</p>	<p>Today, groundwater from its own well and precipitation are used to supply the course and the clubhouse with water. There is no possibility of connection to the municipal drinking water supply.</p> <p>See also R1.2.1 above.</p>
R2 Energy			
R2.1 Reduce energy demand	R2.1.1 Measures to reduce the amount of energy consumed in golf course maintenance	Naturalise non-playing areas to reduce mowing and other energy intensive inputs	<p>See N1.2.1 above for naturalizing non-playing areas and reducing mowing.</p> <p>The club has invested in several electric robotic mowers and ball pickers to reduce its use of fossil fuels.</p>
R2.2 Maximise energy efficiency	R2.2.1 Measures to use energy and fuels more efficiently in buildings	Monitor and record energy consumption (bills, meters etc.)	<p>Energy consumption is monitored, and reporting takes place in the annual sustainability report. Electricity consumption has increased due to the installation of robots and charging stations for vehicles, increased use of irrigation pumps, etc.</p> <p>Four charging stations for vehicles have been installed in the car park as part of the electrification initiative.</p> <p>The clubhouse has installed geothermal heating, and the training studio has an installed air-to-air heat pump.</p>
R2.3 Source energy responsibly	R2.3.1 Measures to source alternative, renewable forms of energy	<p>Understand the energy mix of your electricity supplier;</p> <p>Explore possible greener energy providers</p>	<p>The club knows the energy mix that is purchased from the electricity supplier. The electricity used is a fossil-free mix from solar, wind, and nuclear power.</p> <p>CIP: Please explore the possibility of switching to a renewable energy mix.</p>
R3 Materials			

<p>R3.1 Reduce materials demand</p>	<p>R3.1.1 Products and materials selection based on necessity, including opportunities for recycled, reused and locally sourced alternatives</p>	<p>No specific international requirement, however, identify activities to reduce the demand for materials and look for continual improvements</p>	<p>The club has a long-term goal to develop a concept for lending or renting golf equipment and renting machines with other golf clubs (sharing economy).</p> <p>The course staff collaborate to mow the lawn at the nearby shooting club.</p> <p>The club has a designated environmental goal for 2025 – 2026 to inventory all plastic occurrences (large and small) in the workshop and the daily operations on the golf course. Reconciliation in the inventory will take place in the autumn of 2025 to see where plastic reduction can be made.</p>
<p>R3.2 Purchase responsibly</p>	<p>R3.2.1 Commit to sustainable purchasing practices</p>	<p>Favour responsible, lower impact products</p>	<p>The club has a documented purchasing policy that was established by the board in 251002. The policy is intended to ensure that the club, through its purchases, contributes to long-term ecological, social, and economic sustainability. The policy states that it shall:</p> <ul style="list-style-type: none"> • Be evaluated annually by the Board • continuously analyse their purchases • actively seek new sustainable alternatives • document results and communicate this to members and sponsors <p>The club prefers buying used over buying new. Examples of this are washing machines and compactors being repaired with both used and new spare parts. The golf club also had the opportunity to purchase 10 waste-sorting stations with three compartments for fractions, which were installed on the course after being refreshed.</p> <p>All club trips arranged for members in 2024 were climate compensated.</p> <p>The menstrual pads installed in the toilet in the women's changing room are purchased from a supplier with explicit sustainability commitments. See C2.2.1 below.</p> <p>The club has invested in robotic mowers to reduce climate impact.</p>
<p>R3.3 Reuse and recycle</p>	<p>R3.3.1 Waste stream separation for maximum recycling and re-use opportunity</p>	<p>Put in place a recycling separation system, according to local rules and availability;</p> <p>Clear, simple and visible bin signage;</p>	<p>All waste events are registered and documented in extracts. A summary of the collected waste fractions is reported in the sustainability report.</p> <p>Several labelled waste bins and containers are placed throughout the facility.</p>

		Monitor and record weight of waste for each stream e.g. invoices, bills etc.	
R3.4 Demonstrate legal compliance	R3.4.1 Compliance with all local and regional waste management regulations	Authorised waste collector for general, hazardous, industrial and green waste, if required	The facility is compliant with waste management regulations. Authorized waste and recycling contractors are used for both housekeeping waste, industrial waste, and hazardous waste. Waste is collected by the municipal contractor and by LBC Borås AB, a professional entrepreneur specializing in hazardous waste management.

COMMUNITY			
<u>C1 Health & Wellbeing</u>			
Objectives	Requirements	Mandatory Practices	Verifier Notes
C1.1 Improve health and wellbeing	C1.1.1 Benefits to human physical and mental health from golf and facility activities	Plans in place to respond to incidents and emergencies	<p>Bredareds Golf Club believes it is a matter of course that the club should be safe and secure for its members and guests. The club has a well-documented policy, "Safe and secure association" for both drugs, travel, accidents, and more.</p> <p>The club has set a long-term goal to improve playability for everyone. Young and old alike will have the opportunity to participate in analysing the course for all HCPs.</p> <p>Goals have been developed for 2025 – 2026, with people with disabilities offered the services the club needs.</p> <p>A defibrillator is available in the clubhouse.</p>
C1.2 Be open and inclusive	C1.2.1 Inclusivity and diversity in membership and visitor policies	Membership policies free from discrimination across age, gender, sexual orientation, religion, and ethnic background	<p>Bredared's Golf Club welcomes everyone to its facility. This applies independently of age, gender, sexual orientation, religion, and ethnic background.</p> <p>The club offers different membership options through FlexiCredits, allowing members to customize both their playing opportunities and the cost.</p> <p>The club also has a collaboration with 10 other clubs in the region to offer a mutually reduced green fee to members.</p>

<p>C1.3 Employ fairly, safely and provide career opportunities</p>	<p>C1.3.1 Ethical and legal employment, working conditions and professional development</p>	<p>Adopt an equal opportunity recruitment and hiring policy;</p> <p>Follow all relevant legislation and best practice for hiring and employment;</p> <p>Follow all relevant legislation and best practice for worker safety</p>	<p>Chemical products are listed in the REDDIBO software, along with digital safety data sheets (SDS). Printed SDS are also stored in the workshop and storage.</p> <p>A documented crisis preparedness routine for serious workplace accidents has been developed and communicated. Risk assessment is available for driving work vehicles on the course.</p> <p>The club is complying with all relevant legislation on occupational health and safety and employment.</p> <p>The occupational health and safety risk analysis is outdated and needs to be updated.</p> <p>CCIP: Please update the risk analysis for the work environment.</p>
<p><u>C2 Outreach & Inclusion</u></p>			
<p>C2.1 Diversify access and provide multifunctionality</p>	<p>C2.1.1 Social and recreational activities at the facility</p>	<p>No specific international requirement, however, identify multifunctional activities and look for continual improvements</p>	<p>The club offers seven pitches with access to electricity for caravans and motorhomes, and four cottages with two bunk beds in each, a total of 16 beds for rent. There is access to locker rooms, showers, a sauna, and the restaurant.</p> <p>The club also offers training using Trackman 4 to analyse swing movements, etc. Training is provided both on the range and in the course.</p> <p>The club has worked to improve accessibility on the hilly holes. After an application to the Swedish Inheritance Fund in 2015, the club was granted funds to carry out the reconstruction. Thanks to support from the Swedish Inheritance Fund, the course is more accessible to people with disabilities.</p> <p>The club also has an accessible entrance, shop, locker rooms, restaurant, and terrace.</p> <p>In 2023, the club introduced an additional tee (Tee 37) at the request of older female members. This means that members have more opportunities to choose a suitable tee and the distance they want to play from.</p> <p>In winter, Bredared's sports association prepares and maintains public ski tracks on the golf course.</p>
<p>C2.2 Provide for volunteering and charity</p>	<p>C2.2.1 Opportunities available for volunteering and support of charities and good causes</p>	<p>No specific international requirement, however, identify activities to support volunteering and charity and look for continual improvements</p>	<p>Following an initiative in the club's sustainability work and in line with the UN's global goals on gender equality, free menstrual products are available in the toilet in the women's locker room. The menstrual pads are made of organic cotton, completely without chemical pesticides. The supplier behind the concept has a circular, sustainable approach and donates 1% of its</p>

			<p>profits to the women's rights organization "Kvinna till Kvinna" (<i>Women to Women</i>).</p> <p>Since 2021, the club has organized competitions for the Heart Child Foundation (for children born with heart defects). In 2024, 78 players participated, and the entire entry fee of SEK 20,860 was donated to the fund.</p> <p>Since 2017, the women's committee has organized the competition "Women's Golf Play Therapy" to donate funds to Södra Älvsborg Hospital in Borås and to support their activities that stimulate healthy development in children through adapted play and activities. The competition raised SEK 1,300 in 2024.</p> <p>The "Monday gang" is a group of men on day leave and has been around since 1999. The gang consists of 22 enthusiasts who help the club with maintenance on the course and its surroundings. Women are also welcome in the Monday gang.</p>
C2.3 Establish active community partnerships	C2.3.1 Positive and constructive engagement with neighbours, the local community and other groups	No specific international requirement, however, identify partnerships and community activities and look for continual improvements	<p>In 2025, the club collaborated with the Swedish Heart-Lung Foundation in Borås-Ulricehamn. On two occasions, participants were offered the opportunity to try golf with the club's coach.</p> <p>The club has a stated project goal for integration during 2025-2026. The club will investigate how Bredareds Golf Club can participate in the School as an Arena project, run by the city of Borås.</p>
C3 Communications & Advocacy			
C3.1 Engage staff and golfers	C3.1.1 Communications activities that raise awareness and understanding amongst members and visitors	<p>Involve staff and committees in sustainability efforts;</p> <p>Involve golfers in sustainability efforts;</p> <p>Post sustainability information in the clubhouse and / or on the golf course</p>	<p>By communicating its sustainability work in its annual sustainability report, Bredareds Golf Club demonstrates its responsibility for the environment, the climate, and the local community.</p> <p>Current and relevant news about sustainability work is communicated directly via the Sustainability Committee. Members and sponsors are mainly informed through direct emails and posts on social media such as Facebook and Instagram. All news is also published on the club's website and sent to the media as press releases. The sustainability report for 2024 and 2025 presents communication statistics in an exemplary manner.</p> <p>Sustainability is a standing item on the agendas of staff and board meetings.</p>

<p>C3.2 Celebrate and promote sustainability</p>	<p>C3.2.1 Activities that raise awareness and engage people in the wider community</p>	<p>Share at least 3 Highlights on sustainable.golf</p>	<p>The club has reported three highlights on <i>sustainable.golf</i>.</p> <ol style="list-style-type: none"> 1. Branches and twigs from the clearing of trees are reused to build fauna depots in the form of hedges. The hedges are constructed to benefit insect and bird life, while also reducing transport and waste costs, as this material is not sent for incineration. 2. The club has inventoried birds to gain knowledge about existing species and promote their living conditions. A project to build and install birdhouses and create nesting sites for the species at the facility has been started. 3. To reduce emissions of fossil carbon dioxide, the club has installed two robotic lawn mowers that cut fairways and roughs on six holes, as well as a robotic lawn mower and a robotic ball picker for the driving range. This has improved both the working environment and the quality of play on the course. <p>CCIP: Please upload your annual sustainability report as a Highlight, as it is an outstanding example of how sustainability work can be presented and communicated.</p>
<p>C3.3 Follow a journey of continuous improvement</p>	<p>C3.3.1 Measures to help track, review and improve sustainability and climate action</p>	<p>Put measures in place to ensure that OnCourse can be updated annually</p>	<p>The club and its sustainability committee measure both soft values and cold facts and believe that what is measured gets done. Follow-up and reporting of measured values are reported both in the annual sustainability report and as yearly data in the digital sustainability tool, OnCourse.</p> <p>On the club's website, you can read about improvement plans for the course. Completed, ongoing, and planned work is reported here.</p> <p>Exemplary action plans and measures are documented and followed up on in activity lists.</p>

Golf and Sustainability

Among all sports, golf has a particularly close relationship with the environment and communities, golf facilities can bring many benefits to people and nature - from the protection of greenspace and conservation of biodiversity; healthy recreation for all ages; local supply chains; and jobs, tourism and other forms of economic value.

Adopting a more sustainable approach is also good for golf. It's about presenting a high-quality golf course and providing a memorable experience in natural surroundings. It's about being as efficient as possible. And it's about supporting the community in a range of ways that bring increased recognition, respect and contact.

At a broader level, it's important that golf credibly demonstrates its commitment, and its social and environmental value – strengthening the sport's image and reputation for the long term.

Golf facilities that participate in OnCourse®, an international sustainability initiative assured by the non-profit GEO Foundation, are taking a comprehensive approach and striving to be leaders in the community.

Find out more at www.sustainable.golf